

Evaluation Sample – Quarterly Student Check-In

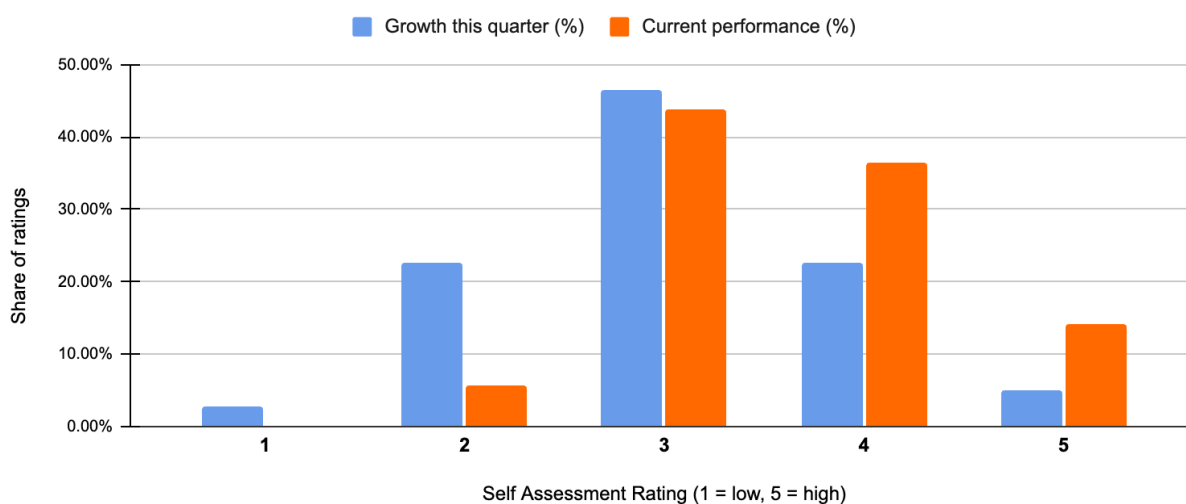
Every quarter, each student and graduate employee completes a self-assessment covering 16 skill areas across six domains: communication, confidence, critical thinking, attendance, quality of work, and handbuilding. Each area asks two questions — "How much have you grown in this area over the last quarter?" on a scale from 1 (none) to 5 (so much), and "How well do you feel you're performing in this area?" on a scale from 1 (not well) to 5 (I'm pretty great at this) — followed by three open-ended questions about what support they need.

We introduced this check-in in late 2025 to replace a single end-of-summer survey that left the spring and fall semesters unmeasured. Results below cover three rounds: December 2025, April 2026, and July 2026.

What we're seeing so far

Across all growth ratings, 74% were a 3 or higher, meaning students reported real growth in roughly three of every four skill areas within a single quarter. On performance, 94% of ratings were a 3 or higher and 51% were a 4 or higher.

How Students rate their own growth and performance



Students rate themselves highest on receiving and applying feedback, handbuilding fundamentals, and teamwork. The lowest scores fall in creativity, requesting time off in advance, and confidence in leadership. Those three set our training priorities for the coming quarter.